

PEBTF

Outgoing Eligibility Benefit and Enrollment Maintenance 834 Version 5010 HealthRules to Trading Partner



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PEBTF 834 DATA ELEMENT GUIDELINES

Benefit Enrollment and Maintenance

The Pennsylvania Employees Benefit Trust Fund (PEBTF) has created this guide to assist Health Care Plans receiving electronic eligibility transmissions in the HIPAA ANSI-X12 5010 standard format for 834 transactions. This document includes some data elements and values that will be utilized by the PEBTF to assist in processing files but does not contain an explanation for all HIPAA required and situational elements. Further definitions of field formats should be obtained from the ASC X12 Standards for Electronic Data Interchange Technical Report Type 3 for Benefit Enrollment and Maintenance (834). Additional information pertaining to delivery of transactions can be found in the PEBTF EDI Companion Document on the Health Plans Only publications page at www.pebtf.org.

PEBTF will provide two types of EDI files:

1. Change/Update file – to include enrollments, terminations and maintenance transactions for members. If a member’s activity involves a termination then reinstatement, it is possible to receive multiple records for that member in a single transaction.
2. Verify/Audit file – to include eligible current full enrollment.

The values defined in this document may be expanded to incorporate additional HIPAA values as further requirements necessitates.

Important Update

This 834 5010 Outgoing Eligibility Guide is specific to our new Enrollment system. In the Spring of 2017, PEBTF will begin sending 834 Outbound files to our vendors that provide services to both our Active and Non-Medicare members, the number of files will vary depending upon how many files you currently receive. The PEBTF does expect to receive the FA999 Acknowledgements for each 834 Outbound file that is sent.

Revisions Log:

Date	Revision
4/4/2013	A list of what changed from the prior guide is at the end of this document
4/24/2013	Remove PCP entity relationship codes from Loop 2310 NM110: 25 (Established Patient) 26 (Not Established Patient) Rename default for Loop 2300 HD04 from “Product ID” to “Plan ID”.
6/5/2013	Add Plan Code and Rider Code to new Plan ID crosswalk. Add Mental Health Plan ID. Add note that Loop 2000 DTP*356 eligibility begin date may not match the actual coverage begin date.
6/19/2013	Remove Insurance line codes from Loop 2300 HD03: AJ – Medicare Risk DCP – Dental Capitation HMO – Health Maintenance Org PPO – Preferred Provider Org Add note that HLT will be used in HD03 for all Medical plans.
7/24/14	Add Insurance line codes to Loop 2300 HD03:

	<p>AJ – Medicare Risk AK – Mental Health</p> <p>For Mental Health and Prescription trading partners, multiple Health Coverage loops per record will be sent on the Outbound 834 file to identify the Medical and Rx carriers due to the Affordable Care Act regulations.</p>
3/16/15	Add Benefit End date qualifier to Loop 2300 DTP01: 349 – Benefit End Date
2/10/2016	Add note that HD04 = PRV for Preventive Drug Plan in Loop 2300 when HD03 = HLT
1/6/2017	<p>Added the Important Update in the Background section</p> <p>Updated the “What changed” section</p> <p>Added new 2017 medical plans</p> <p>Added section for Terminated plans as of 1/1/2017</p>
3/6/2017	Updated the 2017 Medical plans to remove the Vendor name
4/18/2017	Updated the KHPW Medical Plan name to state “KHPW HMO _____ Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO _____ Active

Header Segments

Segment: ISA - Interchange Control Header

Reference Designator	Element Name	Element Note
ISA01	Authorization Information Qualifier	Value = 00 (No authorization information present)
ISA02	Authorization Information	Space filled
ISA03	Security Information Qualifier	Value = 00 (No security information present) unless trading partner requires security information
ISA04	Security Information	Space filled
ISA05	Interchange ID Qualifier	Values to be used: 30 (Federal Tax ID) ZZ (Mutually defined)
ISA06	Interchange Sender ID	PEBTF's Tax ID or other value as required by trading partner
ISA07	Interchange ID Qualifier	Receiver ID qualifier values: 30 (U.S. Federal Tax ID) 33 (NAIC) 01 (DUNS Number) ZZ (Mutually defined)
ISA08	Interchange Receiver ID	Health Plan's Tax ID, NAIC, DUNS, or mutually defined value to correspond to the ISA07 qualifier
ISA09	Interchange Date	System Date
ISA10	Interchange Time	System Time
ISA11	Interchange Control Standards Identifier	Value = ^
ISA12	Interchange Control Version Number	Value = 00501
ISA13	Interchange Control Number	Application assigned sequence number
ISA14	Acknowledgment Requested	Value = 0 (No Acknowledgment Requested)
ISA15	Usage Indicator	Transmission usage values: P (Production Data) T (Test Data)
ISA16	Component Element Separator	Values to be used: : (colon) > (greater than if requested by trading partner)

Segment: GS – Functional Group Header

Reference Designator	Element Name	Element Note
GS01	Functional Identifier Code	Value = BE (Benefit Enrollment and Maintenance – 834)
GS02	Application Sender's Code	Same as ISA06 or Mutually defined code
GS03	Application Receiver's Code	Same as ISA08 or Mutually defined code
GS04	Date	System Date
GS05	Time	System Time
GS06	Group Control Number	Application assigned sequence number
GS07	Responsible Agency Code	Value = X (Accredited Standards Committee X12)
GS08	Version/Release/Industry Identifier Code	Value = 005010X220A1

Segment: ST – Transaction Set Header

Reference Designator	Element Name	Element Note
ST01	Transaction Set Identifier Code	Value = 834
ST02	Transaction Set Control Number	Application assigned sequence number
ST03	Implementation Convention Reference	Value = 005010X220A1

Segment: BGN – Beginning Segment

Reference Designator	Element Name	Element Note
BGN01	Transaction Set Purpose Code	Value = 00 (Original)
BGN02	Transaction Set Identifier Code	Application assigned reference number
BGN03	Date	System Date
BGN04	Time	System Time

BGN05	Time Code	Value = ES (Eastern Standard Time)
BGN08	Action Code	Values: 2 (Change/Update) 4 (Verify/Full Enrollment)

Segment: REF – Transaction Set Policy Number

Reference Designator	Element Name	Element Note
REF01	Reference Identification Qualifier	Value = 38 (Master Policy Nbr)
REF02	Subscriber Identifier	Health plan specific value associated with entire file.

Segment: DTP – File Effective Date

Reference Designator	Element Name	Element Note
DTP01	Reference Identification Qualifier	Value = 007 (Effective)
DTP02	Date Time Period Format Qualifier	Value = D8 (ccymmdd)
DTP03	Status Information Effective Date	File Effective Date (Health plan specific date)

LOOP ID - 1000A**Segment: N1 – Sponsor**

Reference Designator	Element Name	Element Note
N101	Entity Identifier Code	Value = P5 (Plan Sponsor)
N102	Name	Value = Commonwealth of PA and Unions et al
N103	Identification Code Qualifier	Value = 94 (Assigned Code)
N104	Identification Code	Value = 100188521 (This value may change to the EIN, then N103 would change to 24.)

LOOP ID – 1000BSegment: N1 – Payer

Reference Designator	Element Name	Element Note
N101	Entity Identifier Code	Value = IN (Insurer)
N102	Name	Health Plan's Name
N103	Identification Code Qualifier	Value = FI (Federal Tax ID)
N104	Identification Code	Health Plan's Tax ID

LOOP ID – 2000Segment: INS – Member Level Detail

Reference Designator	Element Name	Element Note
INS01	Yes/No Condition or Response Code	Subscriber indicator values: Y (yes) N (no)
INS02	Individual Relationship Code	Values to be used: 01 - SPOUSE 05 - GRANDCHILD 07 - NIECE/NEPHEW 10 - FOSTER CHILD 14 - BROTHER/SISTER 15 - LEGAL WARD 17 - STEP CHILD 18 - EMPLOYEE 19 - NATURAL/ADOPTED CHILD, DEPENDENT WITH QMCSO, DISABLED DEPENDENT, DOMESTIC PARTNER DEPENDENT 53 - DOMESTIC PARTNER
INS03	Maintenance Type Code	Values to be used: 001 (Change) 021 (Addition) 024 (Termination/Cancellation) 025 (Reinstatement) 030 (Audit/Compare) Note: Cross Reference with INS04: Adds/Enrollments – INS03 = 021 and INS04 = 28. Deaths – INS03 = 024 and INS04 = 03. Terminations –

		INS03 = 024 and INS04 = 07. INS03 = 001 and INS04 = 20 (HD01 = 024). Reinstatements – INS03 = 025 and INS04 = 20. INS03 = 001 and INS04 = 20 (HD01 =025). Address Change – INS03 = 001 and INS04 = 43. Change/Default – INS03 = 001 and INS04 = 20. Full files – INS03 = 030 and INS04 = XN.
INS04	Maintenance Reason Code	Values to be used: 03 (Death) 07 (Term) 20 (Active) 28 (Initial Enrollment) 43 (Address change) XN (Audit file value)
INS05	Benefit Status Code	Value to be used: A (Active)
INS06-1	Medicare Plan Code	Values to be used: A (Medicare part A) B (Medicare part B) C (Medicare part A and B)
INS06-2	Medicare Eligibility Reason Code	Values to be used: 0 – Age 1 – Disability 2 – End Stage Renal Disease (ESRD)
INS08	Employment Status Code	Values to be used for subscriber only: FT (Full-time) PT (Part-time) RT (Retired)
INS10	Disability Indicator	Value = Y if disabled member
INS11	Date Time Period Format Qualifier	Value = D8 (ccyymmdd)
INS12	Date Time Period	Deceased Date

LOOP ID – 2000Segment: REF – Subscriber Number

Reference Designator	Element Name	Element Note
REF01	Reference Identification Qualifier	Value = 0F (Subscriber number)
REF02	Subscriber Identifier	Member ID

LOOP ID – 2000Segment: REF – Member Policy Number

Reference Designator	Element Name	Element Note
REF01	Reference Identification Qualifier	Value = 1L (Group or policy number)
REF02	Insured Group or Policy Number	Value to be assigned by trading partner but will default to PEBTF's Account ID if not provided.

LOOP ID – 2000Segment: REF – Member Identification Number

Reference Designator	Element Name	Element Note
REF01	Reference Identification Qualifier	Values to be used: F6 (HIC number) 23 (Person number) 17 (Client reporting category) 6O (Cross reference number) DX (Dept, agency, division) ZZ (Mutually Defined)
REF02	Subscriber Supplemental Identifier	If qualifier F6 , then the Health Insurance Claim number is entered. If qualifier 23 , then the person number values are: 01 = Subscriber 02 = Spouse 03 = Dependent 04 = Dependent etc. through 24 = Dependent 25 = Spouse2

26 = Spouse3
 etc. through 99 = Spouse76
 If qualifier **17**, then will contain values as required by plan. (Not to appear in all files.)
 If qualifier **60**, then PEBTF Account ID is entered.
 If qualifier **DX**, then value to consist of the following:
 Positions 1-4 = Bargaining unit
 Positions 5-12 = Medicare A date
 Positions 13-17 = County code
 Positions 18-21 = Department code
 Positions 22-29 = Organization code
 Positions 30-32 = 'LEP' (plan specific not to appear in all files)
 If qualifier **ZZ**, then will contain PEBTF de-identification number. (Not to appear in all files.)

LOOP ID – 2000

Segment: DTP – Member Level Dates

Reference Designator	Element Name	Element Note
DTP01	Reference Identification Qualifier	Values to be used: 300 (Enrollment Signature Date) 338 (Medicare begin) 356 (Eligibility begin) (represents when a member could elect to enroll in benefits and may not be the actual coverage begin date) 357 (Eligibility end) (represents last day with coverage)
DTP02	Date Time Period Format Qualifier	Value = D8
DTP03	Status Information Effective Date	Date associated with value in DTP01

LOOP ID – 2100A

Segment: NM1 – Member Name

Reference Designator	Element Name	Element Note
NM101	Entity Identifier Code	Values to be used: IL (Insured or Subscriber) 74 (Corrected insured name)

NM102	Entity Type Qualifier	Value = 1 (Person)
NM103	Name Last or Organization Name	
NM104	Name First	
NM105	Name Middle	
NM107	Name Suffix	
NM108	Identification Code Qualifier	Value = 34 (Social security number)
NM109	Identification Code	Member's SSN

LOOP ID – 2100A

Segment: PER – Member Communications Numbers

Reference Designator	Element Name	Element Note
PER01	Contact Function Code	Value = IP (Insured party)
PER03	Communication Number Qualifier	Values to be used as available for PER03, PER05, and PER07: HP (Home phone number) WP (Work phone number) CP (Cellular Phone)
PER04	Communication Number	
PER05	Communication Number Qualifier	
PER06	Communication Number	
PER07	Communication Number Qualifier	
PER08	Communication Number	

LOOP ID – 2100A

Segment: N3 – Member Residence Street Address

Reference	Element Name	Element Note
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Designator

N301	Address Information
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N302	Address Information
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LOOP ID – 2100ASegment: N4 – Member Residence City, State, Zip Code**Reference**

Designator	Element Name	Element Note
N401	City Name	
N402	State or Province Code	
N403	Postal Code	
N404	Country Code	
N405	Location Qualifier	Value to be used for subscriber only: Value = CY (County)
N406	Location Identifier	County Code (5-digit FIPS code)

LOOP ID – 2100ASegment: DMG – Member Demographics**Reference**

Designator	Element Name	Element Note
DMG01	Date Time Period Format Qualifier	Value = D8 (CCYYMMDD)
DMG02	Date Time Period	Member's Birth Date
DMG03	Gender Code	Values to be used: F (Female) M (Male)
DMG04	Marital Status Code	Values to be used for subscriber only: M (Married/Common Law) I (Single) B (Registered Domestic Partner)

LOOP ID – 2100BSegment: NM1 – Incorrect Member Name

Reference Designator	Element Name	Element Note
NM101	Entity Identifier Code	Value = 70 (Prior incorrect insured)
NM102	Entity Type Qualifier	Value = 1 (Person)
NM103	Name Last or Organization Name	Prior/incorrect last name
NM104	Name First	Prior/incorrect first name
NM105	Name Middle	Prior/incorrect middle initial
NM107	Name Suffix	Prior/incorrect suffix

LOOP ID – 2100BSegment: DMG – Incorrect Member Demographics

Reference Designator	Element Name	Element Note
DMG01	Date Time Period Format Qualifier	Value = D8 (ccymmdd)
DMG02	Date Time Period	Prior incorrect birth date
DMG03	Gender Code	Prior incorrect gender code

LOOP ID – 2100CSegment: NM1 – Member Mailing Address

Reference Designator	Element Name	Element Note
NM101	Entity Identifier Code	Value = 31 (Postal Mailing Address)

NM102	Entity Type Code	Value = 1 (Person)
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LOOP ID – 2100CSegment: N3 – Member Mail Street Address**Reference**

Designator	Element Name	Element Note
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N301	Address Information	
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N302	Address Information	
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LOOP ID – 2100CSegment: N4 – Member Mail City, State, Zip Code**Reference**

Designator	Element Name	Element Note
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N401	City Name	
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N402	State or Province Code	
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N403	Postal Code	
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N404	Country Code	
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LOOP ID – 2200Segment: DSB – Disability Information**Reference**

Designator	Element Name	Element Note
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DSB01	Disability Type Code	Value = 2 (Long Term Disability)
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DSB07	Product/Service ID Qualifier	Value = DX (International Classification of Diseases Clinical Modification (ICD-9-CM) – Diagnosis)
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DSB08	Medical Code Value	Value = 585 (End Stage Renal Disease)
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LOOP ID – 2200

Segment: DTP – Disability Eligibility Dates

Reference Designator	Element Name	Element Note
DTP01	Date/Time Qualifier	Values to be used: 360 (Disability Begin) 361 (Disability End)
DTP02	Date Time Period Format Qualifier	Value = D8
DTP03	Date Time Period	Date associated with DTP01 value

LOOP ID – 2300

For Mental Health and Prescription trading partners, multiple Health Coverage loops per record will be sent on the Outbound 834 file to identify the Medical and Rx carriers due to the Affordable Care Act regulations.

The Preventive Drug Plan will be identified for Prescription trading partners by having HD04 = “PRV” replacing the Medical Plan ID when HD03 = “HLT”.

Segment: HD – Health Coverage

Reference Designator	Element Name	Element Note
HD01	Maintenance Type Code	Values to be used: 001 (Change) 021 (Addition) 024 (Cancellation/Termination) 025 (Reinstatement) 030 (Audit/Compare)
HD03	Insurance Line Code	Values to be used: AJ – Medicare Risk AK – Mental Health DEN – Dental HLT – Health PDG – Prescription Drug VIS – Vision (For all Medical plans, the value will be HLT.)
HD04	Plan Coverage Description	PEBTF Plan ID or other value as required by trading partner
HD05	Coverage Level Code	Values to be used for subscriber only: EMP – Employee only

ESP – Employee and spouse
 ECH – Employee and children
 FAM – Family
 DEP – Dependent only (Used when subscriber is ineligible for benefits but their information is needed to process the eligible dependent.)

LOOP ID – 2300Segment: DTP – Health Coverage Dates

Reference Designator	Element Name	Element Note
DTP01	Date/Time Qualifier	Values to be used: 303 – Maintenance Effective 348 – Benefit Begin 349 – Benefit End (this is being used for Active Enrollment)
DTP02	Date Time Period Format Qualifier	Value = D8
DTP03	Date Time Period	Date associated with DTP01 value

LOOP ID – 2300Segment: REF – Health Coverage Policy Number

Reference Designator	Element Name	Element Note
REF01	Reference Identification Qualifier	Value = ZZ (Mutually Defined)
REF02	Reference Identification	Value = WKC (Worker's Comp)

LOOP ID – 2310Segment: LX – Provider Information

Values to be provided will depend on the availability of the data.

Reference Designator	Element Name	Element Note
LX01	Assigned Number	Sequential number

LOOP ID – 2310Segment: NM1 – Provider Name

Reference Designator	Element Name	Element Note
NM101	Entity Identifier Code	Values to be used: P3 (Primary Care Provider)
NM102	Entity Type Qualifier	
NM103	Name Last or Organization Name	
NM104	Name First	
NM105	Name Middle	
NM107	Name Suffix	
NM110	Entity Relationship Code	Value = 72 (Unknown)

LOOP ID – 2310Segment: PLA – PCP Change Reason

Reference Designator	Element Name	Element Note
PLA01	Action Code	Value = 2 (Change/Update)
PLA02	Entity Identifier Code	Value = 1P (Provider)
PLA03	Provider Effective Date	The effective date of the change of PCP.
PLA05	Maintenance Reason Code	Values to be used: 22 (Plan Change) AI (No reason given)

LOOP ID – 2320**Segment: COB – Coordination of Benefits**

Reference Designator	Element Name	Element Note
COB01	Payor Responsibility Seq# Code	Value = U (Unknown)
COB03	Coordination of Benefits	Value = 1 (Coordination of Benefits)
COB04	Service Type Code	Value = 1 (Medical Care)

Segment: SE – Transaction Set Trailer

Reference Designator	Element Name	Element Note
SE01	Number of Included Segments	Transaction segment count
SE02	Transaction Set Control Number	Same value as ST02

Segment: GE – Functional Group Trailer

Reference Designator	Element Name	Element Note
GE01	Number of Transaction Sets Included	Transaction set count
GE02	Group Control Number	Same value as GS06

Segment: IEA - Interchange Control Trailer

Reference Designator	Element Name	Element Note
IEA01	Number of Included Functional Groups	Functional group count
IEA02	Interchange Control Number	Same value as ISA13

Bargaining Units

Bargaining Unit	Active Billing Code	Description	Employee Representation
AA11	A1	Clerical, Administrative & Fiscal/NS,NP	AFSCME
AA14	A1	Clerical, Administrative & Fiscal/NS, NP	AFSCME
BA21	A2	Clerical, Administrative & Fiscal/S, NP	AFSCME
BA24	A2	Clerical, Administrative & Fiscal/S,NP	AFSCME
BA26	A2	Clearical, Administrative & Fiscal/S,NP	AFSCME
MA31	A3	Clerical, Administrative & Fiscal.MGMT	MGMT
MA32	A3	Clerical, Administrative & Fiscal, MGMT	MGMT
MA33	A3	Clerical, Administrative & Fiscal, MGMT	MGMT
MA34	A3	Clerical, Administrative & Fiscal, MGMT	MGMT
MA35	A3	Clerical, Administrative & Fiscal, MGMT	MGMT
MA37	A3	Clerical, Administrative & Fiscal, MGMT	MGMT
AA41	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
AA42	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
AA43	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
AA44	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
AA45	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
AA46	A4	Professional, Administrative & Fiscal/NS,P	AFSCME
XA51	A5	Professional, Administrative & Fiscal/S,P	MGMT
XA53	A5	Professional, Administrative & Fiscal/S,P	MGMT
XA54	A5	Professional, Administrative & Fiscal/S,P	MGMT
XA55	A5	Professional, Administrative & Fiscal/S,P	MGMT
XA56	A5	Professional, Administrative & Fiscal/S,P	MGMT
AA61	A6	PGCB Professional Unit Nonsupv	AFSCME
AA64	A6	PGCB Professional Unit Nonsupv	AFSCME
AA66	A6	PGCB Professional Unit Nonsupv	AFSCME
AA71	A7	Limited Term Clerks	AFSCME
MA87	A8	Executive (Management)	MGMT
BA96	A9	PGCB Professional Unit Supv	AFSCME
AB11	B1	Technical Services/NS,NP	AFSCME
AB14	B1	Technical Services/NS,NP	AFSCME
AB16	B1	Technical Services/NS,NP	AFSCME
BB21	B2	Technical Services/S,NP	AFSCME
BB24	B2	Technical Services/S,NP	AFSCME
BB26	B2	Technical Services/S,NP	AFSCME
MB31	B3	Tech Services & Engineering & Scientific MGMT	MGMT
MB33	B3	Tech Services & Engineering & Scientific MGMT	MGMT

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
MB34	B3	Tech Services & Engineering & Scientific MGMT	MGMT
MB35	B3	Tech Services & Engineering & Scientific MGMT	MGMT
MB37	B3	Tech Services & Engineering & Scientific MGMT	MGMT
AB41	B4	Engineering & Scientific/NS,P	AFSCME
AB44	B4	Engineering & Scientific/NS,P	AFSCME
AB46	B4	Engineering & Scientific/NS,P	AFSCME
XB53	B5	Engineering & Scientific/S,P	MGMT
XB54	B5	Engineering & Scientific/S,P	MGMT
XB55	B5	Engineering & Scientific/S,P	MGMT
XB56	B5	Engineering & Scientific/S,P	MGMT
MC33	C3	Educational & Cultural/MGMT	MGMT
MC37	C3	Educational & Cultural/MGMT	MGMT
CC41	C4	Educational & Cultural/NS,P	FOSCEP
CC44	C4	Educational & Cultural/NS,P	FOSCEP
CC46	C4	Educational & Cultural/NS,P	FOSCEP
VC54	C5	Educational & Cultural/NS,P	FOSCEP
VC56	C5	Educational & Cultural/NS,P	FOSCEP
MD33	D3	Instructional Tenured/MGMT	MGMT
MD37	D3	Instructional Tenured/MGMT	MGMT
DD45	D4	Instructional Tenured/NS,P	PSEA
EE44	E4	Adult Correction Education /NS,P	CIVEA
EE74	E&	Corrections Boxing Instructors	CIVEA
FF11	F1	Social & Rehabilitative Services/NS,NP	PSSU
FF1E	F1	Social & Rehabilitative Services/NS,NP	PSSU EAW
FF1I	F1	Social & Rehabilitative Services/NS,NP	PSSU III
MF33	F3	Social & Rehabilitative Services/MGMT	MGMT
MF37	F3	Social & Rehabilitative Services/MGMT	MGMT
FF41	F4	Social & Rehabilitative Services/NS,P	PSSU
FF44	F4	Social & Rehabilitative Services/NS,P	PSSU
FF46	F4	Social & Rehabilitative Services/NS,P	PSSU
GF51	F5	Social & Rehabilitative Services/S,P	PSSU
GF54	F5	Social & Rehabilitative Services/S,P	PSSU
GF56	F5	Social & Rehabilitative Services/S,P	PSSU
AG11	G1	Inspection, Investigation & Safety/NS,NP	AFSCME
AG14	G1	Inspection,Investigation & Safety/NS,NP	AFSCME
AG16	G1	Inspection,Investigation & Safety/NS,NP	AFSCME

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
BG21	G2	Inspection, Investigation & Safety/S,NP	AFSCME
BG22	G2	Inspection, Investigation & Safety/S,NP	AFSCME
BG24	G2	Inspection, Investigation & Safety/S,NP	AFSCME
BG26	G2	Inspection, Investigation & Safety/S,NP	AFSCME
MG31	G3	Inspection, Investigation & Safety/MGMT	MGMT
MG33	G3	Inspection, Investigation & Safety/MGMT	MGMT
MG34	G3	Inspection, Investigation & Safety/MGMT	MGMT
MG35	G3	Inspection, Investigation & Safety/MGMT	MGMT
MG37	G3	Inspection, Investigation & Safety/MGMT	MGMT
AG41	G4	Inspection, Investigation & Safety,P	AFSCME
AG42	G4	Inspection, Investigation & Safety,P	AFSCME
AG44	G4	Inspection, Investigation & Safety,P	AFSCME
AG46	G4	Inspection, Investigation & Safety,P	AFSCME
BG51	G5	Inspection, Investigation & Safety/S,P	AFSCME
BG52	G5	Inspection, Investigation & Safety/S,P	AFSCME
BG53	G5	Inspection, Investigation & Safety/S,P	AFSCME
BG54	G5	Inspection, Investigation & Safety/S,P	AFSCME
BG56	G5	Inspection, Investigation & Safety/S,P	AFSCME
3G91	G9	Atty Gen Investigators Unit	FORNAR
3G92	G9	Atty Gen Investigators Unit	FORNAR
HH11	H1	Corrections Officers & Psychiatric Security /NS,NP	PSCOA
HH14	H1	Corrections Officers & Psychiatric Security/NS,NP	PSCOA
MH33	H3	Corrections Officers & Psychiatric Security MGMT	MGMT
MH34	H3	Corrections Officers & Psychiatric Security MGMT	MGMT
MH37	H3	Corrections Officers & Psychiatric Security MGMT	MGMT
II53	I5	Workers Comp Referees/S,P	PSSU
AJ11	J1	Maintenance & Trades/NS,NP	AFSCME
AJ14	J1	Maintenance & Trades/NS,NPA	AFSCME
BJ21	J2	Maintenance & Trades/S,NP	AFSCME
BJ24	J2	Maintenance & Trades/S,NP	AFSCME
BJ26	J2	Maintenance & Trades/S,NP	AFSCME
MJ31	J3	Maintenance & Trades/MGMT	MGMT
MJ32	J3	Maintenance & Trades/MGMT	MGMT
MJ33	J3	Maintenance & Trades/MGMT	MGMT
MJ35	J3	Maintenance & Trades/MGMT	MGMT
MJ37	J3	Maintenance & Trades/MGMT	MGMT
6K11	K1	Law ENF (FISH), Non Supv	FOPFISH

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
7K24	K2	Law ENF(FISH),Supervisory	FOPFSHSPV
MK33	K3	Law ENF(LIQ/FSH/GM)/MGMT	MGMT
MK37	K3	Law ENF(LIQ/FSH/GM)/MGMT	MGMT
KK41	K4	Law ENF (Liquor Laws)/NS	PLEA
1K54	K5	Law ENF(Liquor Laws)	PLCBEO3
MK61	K6	Law ENF (FISH/Game)/TRN	MGMT
2K81	K8	Law ENF (Game)Supervisory	FOPGAM
2K84	K8	Law ENF (Game) Supervisory	FOPGAM
LL11	L1	State Police LT COL and BELO	PSTA
LL14	L1	State Police LT COL and BELO	PSTA
ML37	L3	State Police MGMT	MGMT
JL41	L4	Capitol Police LT and Below	FOPCAP
JL44	L4	Capitol Police LT and Below	FOPCAP
ML63	L6	State Police Cadets	MGMT
NM11	M1	Liquor Store Clerks/NS,NP	UFCW
NM12	M1	Liquor Store Clerks/NS,NP	UFCW
NM14	M1	Liquor Store Clerks/NS,NP	UFCW
NM1L	M1	Liquor Store Clerks/NS,NP	UFCW
OM21	M2	Liquor Store Managers/NP	ISSU
OM23	M2	Liquor Store Managers/NP	ISSU
OM24	M2	Liquor Store Managers/NP	ISSU
OM25	M2	Liquor Store Managers/NP	ISSU
MM33	M3	State Store Management	MGMT
MM37	M3	State Store Management	MGMT
NM71	M7	Seasonal Liquor Store Clerks	UFCW
MM83	M8	Liquor Store General Manager/MGMT	MGMT
MM85	M8	Liquor Store General Manager/MGMT	MGMT
AN11	N1	Human Services/NS,NP	AFSCME
AN14	N1	Human Services/NS,NP	AFSCME
BN24	N2	Human Services/S,NP	AFSCME
MN31	N3	Human Services/MGMT	MGMT
MN33	N3	Human Services/MGMT	MGMT
MN35	N3	Human Services/MGMT	MGMT
MN37	N3	Human Services/MGMT	MGMT
AN71	N7	Temporary Custodial Workers	AFSCME
8O11	O1	PCC Crew Leaders	AFSCME
8O21	O2	PCC Regional Crew Leaders	AFSCME
XO4X	O4	State University Administration	SSHE

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
MP33	P3	NRSNG Support Med Svcs/MGMT	MGMT
MP37	P3	NRSNG Support Med Svcs/MGMT	MGMT
PP41	P4	NRSNG Support Med Svcs/NS,P	SEIU
PP44	P4	NRSNG Support Med Svcs/NS,P	SEIU
QP54	P5	NRSNG Support Med Svcs/S,P	OPEIU
PP74	P7	PRN Psychiatric/General Nurses	SEIU
PP75	P7	PRN Psychiatric/General Nurses	SEIU
XQ4X	Q4	State University Faculty – not covered by PEBTF	SSHE
XQ8X	Q8	SSHE Policy Executives – not covered by PEBTF	SSHE
RR11	R1	Security/NS,NP	SPFPA
YR24	R2	Security/S,NP	SPFPA (dept 12 & 21) UGSOA (other dept)
MR33	R3	Security/MGMT	MGMT
MR37	R3	Security/MGMT	MGMT
WR41	R4	Park Rangers	PSRA
WR44	R4	Park Rangers	PSRA
MS33	S3	Instructional, Non-Tenured/MGMT	MGMT
MS35	S3	Instructional, Non-Tenured/MGMT	MGMT
SS44	S4	Instructional, Non-Tenured/NS,P	PSEA
XS56	S5	Instructional, Non-Tenured Supervisory	NONREP
MT33	T3	Physicians & Related Occupations/MGMT	MGMT
MT35	T3	Physicians & Related Occupations/NS,P	MGMT
MT37	T3	Physicians & Related Occupations/NS,P	MGMT
TT45	T4	Physicians & Related Occupations/NS,P	PDA
TT46	T4	Physicians & Related Occupations/NS,P	PDA
TT56	T5	Physicians & Related Occupations/S,P	PDA
XU4X	U4	State University Administration – not covered by PEBTF	SSHE APSCUF
XV1X	V1	Treasury Administration	AFSCME
XV2X	V2	Treasury - Clerical, Fiscal, Admin	AFSCME
XV3X	V3	Treasury	MGMT
XV4X	V4	Treasury - Admin, Fiscal	AFSCME
XV8X	V8	Treasury – Custodial	AFSCME
XV9X	V9	Treasury Investigator	AFSCME
XW1X	W1	Auditor General - Clerical Serv	AFSCME

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
XW2X	W2	Auditor General – Supervisors	AFSCME
XW3X	W3	Auditor General – Management	MGMT
XW4X	W4	Auditor General - Fiscal Audit	AFSCME
XW5X	W5	Auditor General - Fiscal Audit	AFSCME
XW7X	W7	Auditor General - Inspector, Investigator	AFSCME
XW8X	W8	Auditor General - Building Services	AFSCME
XW9X	W9	Auditor General – Inspector, Investigator	AFSCME
XX1X	X1	PHEAA - Clerical, Admin, Gen Servs	AFSCME
XX3X	X3	PHEAA – Management	MGMT
XX4X	X4	PHEAA – Seaport Staff	
XX5X	X5	PHEAA – Seaport Wage Clerical	
XX7X	X7	PHEAA – Wage Clerical Employees	
XX9X	X9	PHEAA – State College	
XX10	X10	PHEAA – Parkway Wage Clerical	
XX11	X11	PHEAA – Parkway Staff Employees	
XX12	X12	PHEAA – State College Wage Clerical	
XX13	X13	PHEAA – State College Staff Employees	
XY1X	Y1	Public School Building Authority – Clerical	AFSCME
XY3X	Y3	Public School Building Authority – Management	MGMT
XY4X	Y4	Public School Building Authority – Engineering	AFSCME
MZ33	Z3	Public Utility Commission – MGMT	MGMT
MZ37	Z3	Public Utility Commission-MGMT	MGMT
ZZ47	Z4	Public Utility Commission Asst Cnsl/S,P	PPUCBA
XZ5X	Z5	PUC Assistant Counsels	MGMT
X22X	22	PA Employees Benefit Trust Fund	
5531	53	Philadelphia Regional Port Authority	MGMT
5533	53	Philadelphia Regional Port Authority	MGMT
5534	53	Philadelphia Regional Port Authority	MGMT
5537	53	Philadelphia Regional Port Authority	MGMT
4541	54	Philadelphia Regional Port Authority	AFSCME
4544	54	Philadelphia Regional Port Authority	AFSCME
5551	55	PA Intergovernmental Cooperation Authority	MGMT
5553	55	PA Intergovernmental Cooperation Authority	MGMT
5557	55	PA Intergovernmental Cooperation Authority	MGMT
5561	56	Port of Pittsburgh Comm	MGMT
5563	56	Port of Pittsburgh Comm	MGMT
5567	56	Port of Pittsburgh Comm	MGMT

Bargaining Units Con't

Bargaining Unit	Active Billing Code	Description	Employee Representation
X82X	82	Housing Finance	
X85X	85	Management Emp Pending Disability Ret Approval	
X91X	91	SSHE – Management – not covered by PEBTF	MGMT
X92X	92	SSHE – Coaches – not covered by PEBTF	SSHE
U981	98	U-Coded Employees Non MGMT	UNCLAS
U982	98	U-Coded Employees Non MGMT	UNCLAS
U983	98	U-Coded Employees Non MGMT	UNCLAS
U985	98	U-Coded Employees Non MGMT	UNCLAS
U987	98	U-Coded Employees Non MGMT	UNCLAS
U98C	98	U-Coded Employees Non MGMT	UNCLAS
M991	99	U-Coded Employees MGMT	MGMT
M992	99	U-Coded Employees MGMT	MGMT
M993	99	U-Coded Employees MGMT	MGMT
M994	99	U-Coded Employees MGMT	MGMT
M997	99	U-Coded Employees MGMT	MGMT

PA County Names

FIPS Code & County Name		FIPS Code & County Name		FIPS Code & County Name
42001-Adams		42057-Fulton		42113-Sullivan
42003-Allegheny		42059-Greene		42115-Susquehanna
42005-Armstrong		42061-Huntingdon		42117-Tioga
42007-Beaver		42063-Indiana		42119-Union
42009-Bedford		42065-Jefferson		42121-Venango
42011-Berks		42067-Juniata		42123-Warren
42013-Blair		42069-Lackawanna		42125-Washington
42015-Bradford		42071-Lancaster		42127-Wayne
42017-Bucks		42073-Lawrence		42129-Westmoreland
42019-Butler		42075-Lebanon		42131-Wyoming
42021-Cambria		42077-Lehigh		42133-York
42023-Cameron		42079-Luzerne		
42025-Carbon		42081-Lycoming		
42027-Centre		42083-McKean		
42029-Chester		42085-Mercer		
42031-Clarion		42087-Mifflin		
42033-Clearfield		42089-Monroe		
42035-Clinton		42091-Montgomery		
42037-Columbia		42093-Montour		
42039-Crawford		42095-Northampton		
42041-Cumberland		42097-Northumberland		
42043-Dauphin		42099-Perry		
42045-Delaware		42101-Philadelphia		
42047-Elk		42103-Pike		
42049-Erie		42105-Potter		
42051-Fayette		42107-Schuylkill		
42053-Forest		42109-Snyder		
42055-Franklin		42111-Somerset		

Active Accounts

Account Name	Account ID
Auditor General C11	COBRA DIS AG
Auditor General COBRA	COBRA AG
Auditor General Direct post 8/1/2003	AG DB PST 080103
Auditor General Direct pre 8/1/2003	AG DB PRE 080103
Auditor General Full Time post 8/1/2003	AG FT PST 080103
Auditor General Full Time pre 8/1/2003	AG FT PRE 080103
Auditor General Leave without Pay Full Time post 8/1/2003	AG LWOP FT PST 080103
Auditor General Leave without Pay Full Time pre 8/1/2003	AG LWOP FT PRE 080103
Auditor General Part Time post 8/1/2003	AG PT PST 080103
Auditor General Part Time pre 8/1/2003	AG PT PRE 080103
Auditor General Leave without Pay Part Time post 08/01/2003	AG LWOP PT PST 080103
Auditor General Leave without Pay Part Time pre 08/01/2003	AG LWOP PT PRE 080103
Auditor General Work Related Death per 8/1/2003	AG WRD PRE 080103
Auditor General Work Related Death post 8/1/2003	AG WRD PST 080103

Account Name	Account ID
COPA C11	COBRA DIS COPA
COPA COBRA	COBRA COPA
COPA Direct post 8/1/2003	COPA DB PST 080103
COPA Direct pre 8/1/2003	COPA DB PRE 080103
COPA Full Time post 8/1/2003	COPA FT PST 080103
COPA Full Time pre 8/1/2003	COPA FT PRE 080103
COPA Leave without Pay Full Time post 8/1/2003	COPA LWOP FT PST 080103
COPA Leave without Pay Full Time pre 8/1/2003	COPA LWOP FT PRE 080103
COPA Part Time post 8/1/2003	COPA PT PST 080103
COPA Part Time pre 8/1/2003	COPA PT PRE 080103
COPA Leave without Pay Part Time post 8/1/2003	COPA LWOP PT PST 080103
COPA Leave without Pay Part Time pre 8/1/2003	COPA LWOP PT PRE 080103
COPA Work Related Death post 8/1/2003	COPA WRD PST 080103
COPA Work Related Death Pre 8/1/2003	COPA WRD PRE 080103

Active Accounts Con't

Account Name	Account ID
Dining Services C11	COBRA DIS CMDS
Dining Services COBRA	COBRA CMDS
Dining Services Direct post 8/1/2003	CMDS DB PST 080103
Dining Services Direct pre 8/1/2003	CMDS DB PRE 080103
Dining Services Full Time post 8/1/2003	CMDS FT PST 080103
Dining Services Full Time pre 8/1/2003	CMDS FT PRE 080103
Dining Services Part Time post 8/1/2003	CMDS PT PST 080103
Dining Services Part Time pre 8/1/2003	CMDS PT PRE 080103
Dining Services Work Related Death Post 8/1/2003	CMDS WRD PST 080103
Dining Services Work Related Death pre 8/1/2003	CMDS WRD PRE 080103

Account Name	Account ID
PA Higher Education Assistance Agency C11	COBRA DIS PHEAA
PA Higher Education Assistance Agency COBRA	COBRA PHEAA
PA Higher Education Assistance Agency Direct post 8/1/2003	PHEAA DB PST 080103
PA Higher Education Assistance Agency Direct pre 8/1/2003	PHEAA DB PRE 080103
PA Higher Education Assistance Agency Full Time post 8/1/2003	PHEAA FT PST 080103
PA Higher Education Assistance Agency Full Time pre 8/1/2003	PHEAA FT PRE 080103
PA Higher Education Assistance Agency Leave without Pay Full Time post 8/1/2003	PHEAA LWOP FT PST 080103
PA Higher Education Assistance Agency Leave without Pay Full Time pre 8/1/2003	PHEAA LWOP FT PRE 080103
PA Higher Education Assistance Agency Part Time post 8/1/2003	PHEAA PR PST 080103
PA Higher Education Assistance Agency Part Time pre 8/1/2003	PHEAA PT PRE 080103
PA Higher Education Assistance Agency Leave without Pay Part Time post 8/1/2003	PHEAA LWOP PT PST 080103
Pa Higher Education Assistance Agency Leave without Pay Part Time pre 8/1/2003	PHEAA LWOP PT PRE 080103
PA Higher Education Assistance Agency Work Related Death post 8/1/2003	PHEAA WRD PST 080103
PA Higher Education Assistance Agency Work Related Death pre 8/1/2003	PHEAA WRD PRE 080103

Active Accounts Con't

Account Name	Account ID
PA State System of Higher Education C11	COBRA DIS PASSHE
PA State System of Higher Education COBRA	COBRA PASSHE
PA State System of Higher Education Direct post 8/1/2003	PASSHE DB PST 080103
PA State System of Higher Education Direct pre 8/1/2003	PASSHE DB PRE 080103
PA State System of Higher Education Full Time post 8/1/2003	PASSHE FT PST 080103
PA State System of Higher Education Full Time pre 8/1/2003	PASSHE FT PRE 080103
PA State System of Higher Education Leave without Pay Full Time post 8/1/2003	PASSHE LWOP FT PST 080103
PA State System of Higher Education Leave without Pay Full Time pre 8/1/2003	PASSHE LWOP FT PRE 080103
PA State System of Higher Education Part Time post 8/1/2003	PASSHE PT PST 080103
PA State System of Higher Education Part Time pre 8/1/2003	PASSHE PT PRE 080103
PA State System of Higher Education Leave without Pay Part Time post 8/1/2003	PASSHE LWOP PT PST 080103
PA State System of Higher Education Leave without Pay Part Time pre 8/1/2003	PASSHE LWOP PT PRE 080103
PA State System of Higher Education Work Related Death post 8/1/2003	PASSHE WRD PST 080103
PA State System of Higher Education Work Related Death pre 8/1/2003	PASSHE WRD PRE 080103
PA State System of Higher Education Part Time Bronze	PASSHE PART TIME BRONZE
PA State System of Higher Education Leave without Pay Part Time Bronze	PASSHE LWOP PART TIME BRONZE

Account Name	Account ID
PEBTF Employee C11	COBRA DIS PEBTF
PEBTF Employee COBRA	COBRA PEBTF
PEBTF Employee Direct post 8/1/2003	PEBTF DB PST 080103
PEBTF Employee Direct pre 8/1/2003	PEBTF DB PRE 080103
PEBTF Employee Full Time post 8/1/2003	PEBTF FT PST 080103
PEBTF Employee Full Time pre 8/1/2003	PEBTF FT PRE 080103
PEBTF Employee Leave Without Pay Full Time post 8/1/2003	PEBTF LWOP FT PST 08012003
PEBTF Employee Leave Without Pay Full Time pre 8/1/2003	PEBTF LWOP FT PRE 080103
PEBTF Employee Leave Without Pay Part Time post 8/1/2003	PEBTF LWOP PT PST 080103
PEBTF Employee Leave Without Pay Part Time pre 8/1/2003	PEBTF LWOP PT PRE 080103
PEBTF Employee Work Related Death post 8/1/2003	PEBTF WRD PST 080103
PEBTF Employee Work Related Death pre 8/1/2003	PEBTF WRD PRE 080103

Active Accounts Con't

Account Name	Account ID
Public School Building Authority C11	COBRA DIS PSBA
Public School Building Authority COBRA	COBRA PSBA
Public School Building Authority Direct post 8/1/2003	PSBA DB PST 080103
Public School Building Authority Direct pre 8/1/2003	PSBA DB PRE 080103
Public School Building Authority Full Time post 8/1/2003	PSBA FT PST 080103
Public School Building Authority Full Time pre 8/1/2003	PSBA FT PRE 080103
Public School Building Authority Leave without Pay Full Time post 8/1/2003	PSBA LWOP FT PST 080103
Public School Building Authority Leave without Pay Full Time pre 8/1/2003	PSBA LWOP FT PRE 080103
Public School Building Authority Part Time post 8/1/2003	PSBA PT PST 080103
Public School Building Authority Part Time pre 8/1/2003	PSBA PT PRE 080103
Public School Building Authority Leave without Pay Part Time post 8/1/2003	PSBA LWOP PT PST 080103
Public School Building Authority Leave without Pay Part Time pre 8/1/2003	PSBA LWOP PT PRE 080103
Public School Building Authority Work Related Death post 8/1/2003	PSBA WRD PST 080103
Public School Building Authority Work Related Death pre 8/1/2003	PSBA WRD PRE 080103

Account Name	Account ID
Statutory Liquidator C11	COBRA DIS SL
Statutory Liquidator COBRA	COBRA SL
Statutory Liquidator Direct post 8/1/2003	SL DB PST 080103
Statutory Liquidator Direct pre 8/1/2003	SL DB PRE 080103
Statutory Liquidator Full Time post 8/1/2003	SL FT PST 080103
Statutory Liquidator Full Time pre 8/1/2003	SL FT PRE 080103
Statutory Liquidator Leave without Pay Full Time post 8/1/2003	SL LWOP FT PST 080103
Statutory Liquidator Leave without Pay Full Time pre 8/1/2003	SL LWOP FT PRE 080103
Statutory Liquidator Part Time post 8/1/2003	SL PT PST 080103
Statutory Liquidator Part Time pre 8/1/2003	SL PT PRE 080103
Statutory Liquidator Leave without Pay Part Time post 8/1/2003	SL LWOP PT PST 080103
Statutory Liquidator Leave without Pay Part Time pre 8/1/2003	SL LWOP PT PRE 080103
Statutory Liquidator Work Related Death post 8/1/2003	SL WRD PST 080103
Statutory Liquidator Work Related Death pre 8/1/2003	SL WRD PRE 080103

Active Accounts Con't

Account Name	Account ID
Thaddeus Stevens C11	COBRA DIS TS
Thaddeus Stevens COBRA	COBRA TS
Thaddeus Stevens Direct post 8/1/2003	TS DB PST 080103
Thaddeus Stevens Direct pre 8/1/2003	TS DB PRE 080103
Thaddeus Stevens Full Time post 8/1/2003	TS FT PST 080103
Thaddeus Stevens Full Time pre 8/1/2003	TS FT PRE 080103
Thaddeus Stevens Leave without Pay Full Time post 8/1/2003	TS LWOP FT PST 080103
Thaddeus Stevens Leave without Pay Full Time pre 8/1/2003	TS LWOP FT PRE 080103
Thaddeus Stevens Part Time post 8/1/2003	TS PT PST 080103
Thaddeus Stevens Part Time pre 8/1/2003	TS PT PRE 080103
Thaddeus Stevens Leave without Pay Part Time post 8/1/2003	TS LWOP PT PST 080103
Thaddeus Stevens Leave without Pay Part Time pre 8/1/2003	TS LWOP PT PRE 080103
Thaddeus Stevens Work Related Death post 8/1/2003	TS WRD PST 080103
Thaddeus Stevens Work Related Death pre 8/1/2003	TS WRD PRE 080103

Account Name	Account ID
Treasury C11	COBRA DIS TREASURY
Treasury COBRA	COBRA TREASURY
Treasury Direct post 8/1/2003	TREASURY DB PST 080103
Treasury Direct pre 8/1/2003	TREASURY DB PR 080103
Treasury Full Time post 8/1/2003	TREASURY FT PST 080103
Treasury Full Time pre 8/1/2003	TREASURY FT PRE 080103
Treasury Leave without Pay Full Time post 8/1/2003	TREASURY LWOP FT PST 080103
Treasury Leave without Pay Full Time pre 8/1/2003	Treasury LWOP FT PRE 080103
Treasury Part Time post 8/1/2003	Treasury PT PST 080103
Treasury Part Time pre 8/1/2003	Treasury PT PRE 080103
Treasury Leave without Pay Part Time post 8/1/2003	Treasury LWOP PT 080103
Treasury Leave without Pay Part Time pre 8/1/2003	Treasury LWOP PT 080103
Treasury Work Related Death post 8/1/2003	TREASURY WRD PST 080103
Treasury Work Related Death pre 8/1/2003	TREASURY WRD PRE 080103

Active Accounts Con't

Account Name	Account ID
Union Staff C11	COBRA DIS US
Union Staff COBRA	COBRA US
Union Staff Direct post 8/1/2003	US DB PST 080103
Union Staff Direct pre 8/1/2003	US DB PRE 080103
Union Staff Full Time post 8/1/2003	US FT PST 080103
Union Staff Full Time pre 8/1/2003	US FT PRE 080103
Union Staff Part Time post 8/1/2003	US PT PST 080103
Union Staff Part Time pre 8/1/2003	US PT PRE 080103
Union Staff Work Related Death post 8/1/2003	US WRD PST 080103
Union Staff Work Related Death pre 8/1/2003	US WRD PRE 080103

Department Codes

Dept Code	Department Name
0099	Governor's Office
0002	Auditor General
0003	Treasury
0068	Agriculture
0075	Banking
0066	Securities Commission
0067	Health
0078, 7802, 7803	Transportation
0079	Insurance
0010	Aging
0011	Corrections
0012, 1202, 1203	Labor & Industry
0013, 1301	Dept of the Military/Veterans Affairs
0014	Attorney General
0015	General Services
0016, 1601, 1602	Education
0017	Public Utility Commission
0018	Revenue
0019	State
0020	State Police
0021, 2102, 2103	Public Welfare
0022	Fish and Boat Commission
0023	Game Commission
0024	Commerce/Community & Economic Development
0025	Probation & Parole Board
0026	Liquor Control Board
0027	Milk Marketing Board
0028	Lieutenant Governor's Office
0029	Community Affairs
0030	Historical & Museum Commission
0031	Emergency Management Agency
0032	Civil Service Commission
0033	PennVest (PA Infrastructure Investment Authority)
0034	PA Public TV Network

Department Codes Con't

Dept Code	Department Name
0035	Environmental Protection
0036	State Tax Equalization Board
0037	Environmental Hearing Board
0038	Conservation & Natural Resources
0039	PA Higher Education Assistance Agency
0040	Ethics Commission
0043	PA Health Care Cost Containment Council
0065	Gaming Control Board
0070	State Employees Retirement Board
0071	Municipal Retirement Board
0072	PA State Employees Retirement System
0074	Drug and Alcohol Programs
0081	Executive Offices
0084	PA E-Health Partnership Authority
0088	PA Port Authority
8101	Human Relations Commission
8102	Juv Crim Jdgs Comm Ship Univ
8801	Philadelphia Reg Port Auth
8802	Port of Pittsburgh Commission
0090	State System Higher Education
0091	Annuitants
0092	PSERS
0098	State Public School Bldg Authority
0994	Wood Dining
0995	ISSU Staff
0996	PNA Staff
0997	PSSU Staff
0998	AFSCME Staff
0999	PEBTF Staff

MC4 Plan Code to HR Plan ID Crosswalk

MC4 Plan Code	HR Plan ID (OB834 HD04 Default Value)
000	No Benefits AG Active
000	No Benefits CMDS Active
000	No Benefits COPA Active
000	No Benefits PASSHE Active
000	No Benefits PEBTF Active
000	No Benefits PHEAA Active
000	No Benefits PSBA Active
000	No Benefits SL Active
000	No Benefits Treasury Active
000	No Benefits TS Active
000	No Benefits Union Staff Active
041	Custom HMO Central AG
041	Custom HMO Central CMDS
041	Custom HMO Central COPA
041	Custom HMO Central PASSHE
041	Custom HMO Central PEBTF
041	Custom HMO Central PHEAA
041	Custom HMO Central PSBA
041	Custom HMO Central SL
041	Custom HMO Central Treasury
041	Custom HMO Central TS
043	Custom HMO West AG
043	Custom HMO West CMDS
043	Custom HMO West COPA
043	Custom HMO West PASSHE
043	Custom HMO West PEBTF
043	Custom HMO West PHEAA
043	Custom HMO West PSBA
043	Custom HMO West SL
043	Custom HMO West Treasury
043	Custom HMO West TS
044	Custom HMO Northeast AG
044	Custom HMO Northeast CMDS
044	Custom HMO Northeast COPA
044	Custom HMO Northeast PASSHE
044	Custom HMO Northeast PEBTF
044	Custom HMO Northeast PHEAA
044	Custom HMO Northeast PSBA
044	Custom HMO Northeast SL
044	Custom HMO Northeast Treasury
044	Custom HMO Northeast TS

MC4 Plan Code to HR Plan ID Crosswalk (con't)

MC4 Plan Code	HR Plan ID (OB834 HD04 Default Value)
046	Custom HMO Southeast AG
046	Custom HMO Southeast CMDS
046	Custom HMO Southeast COPA
046	Custom HMO Southeast PASSHE
046	Custom HMO Southeast PEBTF
046	Custom HMO Southeast PHEAA
046	Custom HMO Southeast PSBA
046	Custom HMO Southeast SL
046	Custom HMO Southeast Treasury
046	Custom HMO Southeast TS
054	PPO Bronze AG Active
054	PPO Bronze CMDS Active
054	PPO Bronze COPA Active
054	PPO Bronze PASSHE Active
054	PPO Bronze PEBTF Active
054	PPO Bronze PHEAA Active
054	PPO Bronze PSBA Active
054	PPO Bronze SL Active
054	PPO Bronze Treasury Active
054	PPO Bronze TS Active
057	Basic PPO AG
057	Basic PPO CMDS
057	Basic PPO COPA
057	Basic PPO PASSHE
057	Basic PPO PEBTF
057	Basic PPO PHEAA
057	Basic PPO PSBA
057	Basic PPO SL
057	Basic PPO Treasury
057	Basic PPO TS
058	Choice PPO AG
058	Choice PPO CMDS
058	Choice PPO COPA
058	Choice PPO PASSHE
058	Choice PPO PEBTF
058	Choice PPO PHEAA
058	Choice PPO PSBA
058	Choice PPO SL
058	Choice PPO Treasury
058	Choice PPO TS
378	Troopers Basic COPA Active
APO	Troopers PPO COPA Active

MC4 Plan Code to HR Plan ID Crosswalk (con't)

MC4 Plan Code	HR Plan ID (OB834 HD04 Default Value)
NDD	No Benefits AG Active
NDD	No Benefits CMDS Active
NDD	No Benefits COPA Active
NDD	No Benefits PASSHE Active
NDD	No Benefits PEBTF Active
NDD	No Benefits PHEAA Active
NDD	No Benefits PSBA Active
NDD	No Benefits SL Active
NDD	No Benefits Treasury Active
NDD	No Benefits TS Active
NDD	No Benefits Union Staff Active
NOC	No Benefits AG Active
NOC	No Benefits CMDS Active
NOC	No Benefits COPA Active
NOC	No Benefits PASSHE Active
NOC	No Benefits PEBTF Active
NOC	No Benefits PHEAA Active
NOC	No Benefits PSBA Active
NOC	No Benefits SL Active
NOC	No Benefits Treasury Active
NOC	No Benefits TS Active
NOC	No Benefits Union Staff Active

MC4 Plan Code to HR Plan ID Crosswalk

Terminated plans as of 1/1/2017

MC4 Plan Code	HR Plan ID (OB834 HD04 Default Value)
014	Aetna HMO AG Active
014	Aetna HMO CMDS Active
014	Aetna HMO COPA Active
014	Aetna HMO PASSHE Active
014	Aetna HMO PEBTF Active
014	Aetna HMO PHEAA Active
014	Aetna HMO PSBA Active
014	Aetna HMO SL Active
014	Aetna HMO Treasury Active
014	Aetna HMO TS Active
023	KHPC HMO AG Active
023	KHPC HMO CMDS Active
023	KHPC HMO COPA Active
023	KHPC HMO PASSHE Active
023	KHPC HMO PEBTF Active
023	KHPC HMO PHEAA Active
023	KHPC HMO PSBA Active
023	KHPC HMO SL Active
023	KHPC HMO Treasury Active
023	KHPC HMO TS Active
037	KHPW HMO AG Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO AG Active)
037	KHPW HMO CMDS Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO CMDS Active)
037	KHPW HMO COPA Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO COPA Active)
037	KHPW HMO PASSHE Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO PASSHE Active)
037	KHPW HMO PEBTF Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO PEBTF Active)
037	KHPW HMO PHEAA Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO PHEAA Active)
037	KHPW HMO PSBA Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO PSBA Active)
037	KHPW HMO SL Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO SL Active)
037	KHPW HMO Treasury Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO Treasury Active)
037	KHPW HMO TS Active (Internal PEBTF Name is Keystone Blue (KHPW) HMO TS Active)
042	Aetna HMO West AG Active

042	Aetna HMO West CMDS Active
042	Aetna HMO West COPA Active
042	Aetna HMO West PASSHE Active
042	Aetna HMO West PEBTF Active
042	Aetna HMO West PHEAA Active
042	Aetna HMO West PSBA Active
042	Aetna HMO West SL Active
042	Aetna HMO West Treasury Active
042	Aetna HMO West TS Active
053	Aetna PPO West AG Active
053	Aetna PPO West CMDS Active
053	Aetna PPO West COPA Active
053	Aetna PPO West PASSHE Active
053	Aetna PPO West PEBTF Active
053	Aetna PPO West PHEAA Active

Terminated plans as of 1/1/2017

MC4 Plan Code	HR Plan ID (OB834 HD04 Default Value)
053	Aetna PPO West PSBA Active
053	Aetna PPO West SL Active
053	Aetna PPO West Treasury Active
053	Aetna PPO West TS Active
055	Highmark PPO AG Active
055	Highmark PPO CMDS Active
055	Highmark PPO COPA Active
055	Highmark PPO PASSHE Active
055	Highmark PPO PEBTF Active
055	Highmark PPO PHEAA Active
055	Highmark PPO PSBA Active
055	Highmark PPO SL Active
055	Highmark PPO Treasury Active
055	Highmark PPO TS Active
056	UHC CDHP AG Active
056	UHC CDHP CMDS Active
056	UHC CDHP COPA Active
056	UHC CDHP PASSHE Active
056	UHC CDHP PEBTF Active
056	UHC CDHP PHEAA Active
056	UHC CDHP PSBA Active
056	UHC CDHP SL Active
056	UHC CDHP Treasury Active
056	UHC CDHP TS Active
080	Geisinger HMO AG Active
080	Geisinger HMO CMDS Active
080	Geisinger HMO COPA Active
080	Geisinger HMO PASSHE Active
080	Geisinger HMO PEBTF Active
080	Geisinger HMO PHEAA Active
080	Geisinger HMO PSBA Active
080	Geisinger HMO SL Active
080	Geisinger HMO Treasury Active

080	Geisinger HMO TS Active
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MC4 Rider Code to HR Plan ID Crosswalk

MC4 Rider Code	HR Plan ID (OB834 HD04 Default Value)
C	DPPO UCCI AG Active
C	DPPO UCCI CMDS Active
C	DPPO UCCI COPA Active
C	DPPO UCCI PASSHE Active
C	DPPO UCCI PEBTF Active
C	DPPO UCCI PHEAA Active
C	DPPO UCCI COPA Active
C	DPPO UCCI COPA Active
C	DPPO UCCI PSBA Active
C	DPPO UCCI SL Active
C	DPPO UCCI Treasury Active
C	DPPO UCCI TS Active
C	DPPO UCCI US Active
H	Hearing Aid PEBTF AG Active
H	Hearing Aid PEBTF CMDS Active
H	Hearing Aid PEBTF COPA Active
H	Hearing Aid PEBTF PASSHE Active
H	Hearing Aid PEBTF Active
H	Hearing Aid PEBTF PHEAA Active
H	Hearing Aid PEBTF COPA Active
H	Hearing Aid PEBTF COPA Active
H	Hearing Aid PEBTF PSBA Active
H	Hearing Aid PEBTF REHP NM Active
H	Hearing Aid PEBTF SL Active
H	Hearing Aid PEBTF Treasury Active
H	Hearing Aid PEBTF TS Active
H	Hearing Aid PEBTF US Active
R	RX AG Active
R	RX CMDS Active
R	RX COPA Active
R	RX PASSHE Active
R	RX PEBTF Active
R	RX PHEAA Active
R	RX COPA Active
R	RX COPA Active
R	RX PSBA Active
R	RX SL Active
R	RX Treasury Active
R	RX TS Active
R	RX US Active

MC4 Rider Code to HR Plan ID Crosswalk (con't)

MC4 Rider Code	HR Plan ID (OB834 HD04 Default Value)
V	Vision NVA AG Active
V	Vision NVA CMDS Active
V	Vision NVA COPA Active
V	Vision NVA PASSHE Active
V	Vision NVA PEBTF Active
V	Vision NVA PHEAA Active
V	Vision NVA COPA Active
V	Vision NVA COPA Active
V	Vision NVA PSBA Active
V	Vision NVA SL Active
V	Vision NVA Treasury Active
V	Vision NVA TS Active
V	Vision NVA US Active
Z	Troopers RX ESI COPA Active

Plan ID for Mental Health

HR Plan ID (OB834 HD04 Default Value)	Top Account Name
Mental Health CM and EAP COPA Active	Commonwealth of Pennsylvania
Mental Health CM and EAP PASSHE Active	Pennsylvania State System of Higher Education
Mental Health CM and EAP PEBTF Active	PEBTF Staff
Mental Health CM and EAP PHEAA Active	Pennsylvania Higher Education Assistance Agency
Mental Health CM and EAP PSBA Active	Public School Building Authority
Mental Health CM and EAP SL Active	Statutory Liquidator
Mental Health CM and EAP TS Active	Thaddeus Stevens
Mental Health CM Only AG Active	Auditor General
Mental Health CM Only CMDS Active	Compass,Morrison Dining Services
Mental Health CM Only COPA Active	Commonwealth of Pennsylvania
Mental Health CM Only PASSHE Active	Pennsylvania State System of Higher Education
Mental Health CM Only PEBTF Active	PEBTF Staff
Mental Health CM Only PHEAA Active	Pennsylvania Higher Education Assistance Agency
Mental Health CM Only PSBA Active	Public School Building Authority
Mental Health CM Only SL Active	Statutory Liquidator
Mental Health CM Only Treasury Active	Treasury
Mental Health CM Only TS Active	Thaddeus Stevens
Mental Health EAP Only COPA Active	Commonwealth of Pennsylvania
Mental Health EAP Only PASSHE Active	Pennsylvania State System of Higher Education
Mental Health EAP Only PEBTF Active	PEBTF Staff
Mental Health EAP Only PHEAA Active	Pennsylvania Higher Education Assistance Agency
Mental Health EAP Only PSBA Active	Public School Building Authority
Mental Health EAP Only SL Active	Statutory Liquidator
Mental Health EAP Only TS Active	Thaddeus Stevens

What changed from PEBTF's MC4 Outbound 834 Guide to HR Outbound 834 Guide

<u>Loop/Segment/Reference Designator/Element Name</u>	<u>Description and what has changed</u>
Loop 2000 INS INS02 Individual Relationship Code	<p>Codes removed from the list:</p> <p>08 – COUSIN (combined with legal ward) 19 - NEWBORN FIRST 31 DAYS (assumed as natural child unless otherwise identified)</p> <p>Code added to the list:</p> <p>19 – DOMESTIC PARTNER DEPENDENT</p>
Loop 2000 INS INS03 Maintenance Type Code And INS04 Maintenance Reason Code	Cross reference added to identify combinations of INS03 and INS04 values to be used, the cross reference table was added the the INS03 segment
Loop 2000 INS INS04 Maintenance Reason Code	<p>Code removed from list:</p> <p>22 (Plan change)</p>
Loop 2000 INS INS06-1 Medicare Plan Code	Changed the Reference Designator from INS06 to INS06-1
Loop 2000 INS INS06-2 Medicare Eligibility Reason Code	<p>Data element added:</p> <p>Codes to be used: 0 – Age 1 – Disability 2 – End Stage Renal Disease (ESRD)</p>
Loop 2000 INS INS07 COBRA Qualifying	<p>Data element removed:</p> <p>1 (Termination of employment) 2 (Reduction of work hours) 4 (Death) 5 (Divorce) 7 (Ineligible child)</p>
Loop 2000 INS INS08 Employment Status Code	<p>Codes removed from the list:</p> <p>L1 (Leave of Absence) TE (Terminated)</p>
Loop 2000 REF REF02 under REF*1L Insured Group or Policy Number	<p>Changed from Subscriber SSN to the following:</p> <p>If trading partner plan specific values are not provided, then the Group/Policy default value is PEBTF's Account ID. Previously the default was PEBTF's group, subgroup, and plan code.</p>

Loop 2000 REF REF01 Reference Identification Qualifer	Code added: 60 (Cross reference number)
Loop 2000 REF REF02 Subscriber Supplemental Identifier	Code added: If qualifier 60 , then PEBTF Account ID is entered Values changing in REF DX: OLD VALUES: Positions 1-6 = Group number Positions 7-9 = Subgroup code Positions 10-12 = Plan code Positions 13-14 = Bargaining unit Position 15 = Plan type NEW VALUES: Positions 1-4 = Bargaining unit Positions 5-12 = Medicare A date Positions 13-17 = County code Positions 18-21 = Department code Positions 22-29 = Organization code Positions 30-32 = 'LEP' (Plan specific not to appear in all files)
Loop 2000 DTP DTP01 Reference Identification Qualifier	Notes added: 356 (Eligibility begin) (represents when a member could elect to enroll in benefits and may not be the actual coverage begin date) 357 (Eligibility end) (represents last day with coverage)
Loop 2100A N4 Member Residence City, State, Zip Code N406 Location Identifier	Value has changed: Changed from 3-digit proprietary code to 5-digit FIPS code
Loop 2100A DMG DMG04 Marital Status Code	Code changed to include: M (Married) – now includes (Common Law)
Loop 2300	Note added: For Mental Health and Prescription trading partners, multiple Health Coverage loops per record will be sent on the Outbound 834 file to identify the Medical and Rx carriers due to the Affordable Care Act regulations. The Preventive Drug Plan will be identified for Prescription trading partners by having HD04 = "PRV" replacing the Medical Plan ID when HD03 = "HLT".
Loop 2300 HD HD01 Maintenance Type Code	Code removed: 026 (Correction)

Loop 2300 HD HD03 Insurance Line Code	<p>Codes removed:</p> <p>DCP – Dental Capitation HMO – Health Maintenance Org PPO – Preferred Provider Org (For the CMM plan, the value will be HLT)</p> <p>Code added:</p> <p>AK – Mental Health (For all Medical plans, the value will be HLT)</p>
Loop 2300 HD HD04 Plan Coverage Description	<p>Value changed:</p> <p>Old Value: Previously the default was PEBTF's 3-digit plan code.</p> <p>New Value: If trading partner plan specific values are not provided, then the plan coverage description default value is PEBTF's Product ID.</p>
Loop 2300 DTP DTP01 Date / Time Qualifier	<p>Note added:</p> <p>The 349 Benefit End date qualifier is being used on Active enrollment.</p>
Loop 2300 REF REF01 Reference Identification Qualifier	<p>Data Element added:</p> <p>REF01 = ZZ REF02 = WKC</p>
Loop 2300 REF REF02 Reference Identification	<p>Data Element added:</p> <p>Value = WKC (Worker's Comp)</p>
Loop 2310 NM1 Provider Name NM108 Identification Code Qualifier	<p>Data element removed due to NPI not available to send</p>
Loop 2310 NM1 Provider Name NM109 Provider Identifier	<p>Data element removed due to NPI not available to send</p>
Loop 2310 NM1 NM110 Entity Relationship Code	<p>Codes removed from the list:</p> <p>25 (Established Patient) 26 (Not Established Patient)</p>
Loop 2310 PLA PLA05 Maintenance Reason Code	<p>Codes removed from the list:</p> <p>14 – Voluntary Withdrawal 46 – Current Customer Information file in Error AA – Dissatisfaction with Office Staff</p>

	AB – Dissatisfaction with Medical Care/Services Rendered AC – Inconvenient Office Location AD – Dissatisfaction with Office Hours AE – Unable to Schedule Appt. in a timely manner AF – Dissatisfaction with Physician’s Referral Policy AG – Less Respect and Attention time given than to other patients AH – Patient Moved to a New Location AJ – Appt times not met in a timely manner
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Tables Removed

- Member Status Code Values
- ACTIVE Group Codes
- Active PSP Group Codes
- Retired Group Codes
- Retired TIACREF Group Codes
- Retired State Police Group Codes
- Attachment Rider Codes
- Attachment Dependent Status Codes
- Attachment Current Plan Codes
- Attachment Relationship Codes
- Attachment Subscriber/Dependent Suffix Values
- Medical Plans (new table added for Medical Plans)
- Supplemental Plans (new table added for Supplemental Plans)
- EAP / Care Management (new table added for EAP / Care Management)

Tables Added

- Active Accounts
- Medical Plans
- Supplemental Plans
- EAP/Care Management

Tables Modified

- Bargaining Units (BU changed from 2 to 4 characters; removed codes related to Retiree groups)
- PA County Codes/Names (Replaced by FIPS Code)
- Department Codes (Removed KEY column)